



ENVIRONMENTAL POLICY

SCOPE

This policy governs Delta Laboratories Pty Ltd.'s approach to managing its impacts on the environment and its responsibilities for our activities and operations. Our approach utilises a life cycle perspective from raw material sourcing, packaging (reduce, reuse, renewable, recycling) carbon offsets and onsite power generation wherever possible.

The Environmental Policy has been developed and implemented against the International Standard: ISO 14001:2015.

POLICY STATEMENT

Delta Laboratories Pty Ltd will aim to conduct business in an environmentally and sustainable manner and achieve continual environmental improvement through implementing a management system with objectives and targets.

DELTA LABORATORIES PTY LTD IS COMMITTED TO:

- Adopting and promoting the United Nations Sustainable Development Goals across our region
- Protect the natural environment
- Ensure operations with minimal environmental impacts
- Undertake measures to prevent pollution and minimise or mitigate any adverse impacts of our operational activities
- Using resources efficiently and minimise our waste

DELTA LABORATORIES PTY LTD WILL DO THIS BY:

- Ensuring that our business activities meet and sustain the regulations of all federal, state, and local environmental agencies
- Protection of biodiversity by managing activities to prevent or minimise any deleterious environmental effects in the air, in waterways, on land, against flora or fauna. This includes support of the Convention on International Trade in Endangered Species of Wild Fauna and Flora
- Strive to improve resource consumption efficiency and minimise waste generation in our operations and through the life cycle of our clients' products.
- Respond to the best of our ability to any environmental concerns of our customers and the community in which we operate.
- Implement mutually beneficial programs of environmental management with external stakeholders.
- Ensure that our people have the education, training, and other resources necessary to meet our commitment to environmental care.
- Set and annually review environmental objectives and targets.
- Continue to improve our environmental management system and environmental performance.

Delta Laboratories Pty Ltd.'s Environmental Management System will provide the framework for developing, implementing, monitoring, and reviewing our business and environmental objectives, actions, and targets.

This policy will be made available in our Quality Management System and on our website and will be reviewed in accordance with our procedures to ensure that it remains relevant and meets the broader community's needs. This policy applies to the roles and responsibilities related to environmental management, all operations and staff, visitors, contractors, and consultants.

Gary Leach
Managing Director