

ENVIRONMENT POLICY

SCOPE

This policy governs Delta Laboratories Pty Limited's approach to managing our environmental impacts and responsibilities across all activities and operations. We apply a life cycle perspective that considers every stage from sourcing raw material to dispatching finished goods. We are committed to actively engaging in green energy generation and enhancing carbon offset initiatives to progressively reduce our carbon footprint.

The Environmental Policy has been developed and implemented against the International Standard: ISO 14001:2015.

POLICY STATEMENT

Delta Laboratories Pty Limited will aim to conduct business in an environmental and sustainable manner and achieve continual environmental improvement through implementing a management system with objectives and targets.

Delta Laboratories Pty Limited is committed to:

- Protecting the natural environment
- Ensuring operations with minimal environmental impacts
- Undertaking measures to prevent pollution and minimise or mitigate any adverse impacts of our operational activities
- Using resources efficiently and minimise our waste

Delta Laboratories Pty Limited will do this by:

- Ensuring that our business activities meet and comply with the regulations of all federal, state, and local environmental agencies.
- Protection of biodiversity by managing activities to prevent or minimise any deleterious environmental effects in the air, in waterways, on land, against flora or fauna. This includes support of the Convention on International Trade in Endangered Species of Wild Fauna and Flora.
- Striving to improve resource consumption efficiency and minimise waste generation in our operations and through the life cycle of our clients' products.
- Responding to the best of our ability to any environmental concerns of our customers and the community in which we operate.
- Implementing mutually beneficial programs of environmental management with external stakeholders.
- Ensuring that our people have the education, training, and other resources necessary to meet our commitment to environmental care.
- Setting and annually reviewing environmental objectives and targets.
- Continuing to improve our environmental management system and environmental performance.

Delta Laboratories Pty Limited's Environmental Management System will provide the framework for developing, implementing, monitoring, and reviewing our business and environmental objectives, actions, and targets.

This policy will be made available in our Quality Management System, internal notice boards, and will be reviewed in accordance with our procedures to ensure that it remains relevant and meets the broader community's needs. This policy applies to the roles and responsibilities related to environmental management, all operations and staff, visitors, contractors, and consultants.

Daniel Whateley CEO